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The document is brought by: Director of Association DUGA

Case number: **ДУГА – Н.И.2023 / 24**

Date: 20.05.2024. years.

Sabac

For:

Assembly of the DUGA Association

Supervisory Board of DUGA Association

Interested parties

Subject:

ANNUAL ACTIVITY REPORT ASSOCIATION RAINBOW FOR 2023.



Association RAINBOW continued its work in 2023 in accordance with the Development Strategy for the period 2021-2025 and implemented its activities in accordance with the adopted strategy. There were certain activities that are in accordance with our statute, and which we did not foresee in the Strategic Plan, but were implemented with the aim of expanding the scope of the organization's activities, and they relate to preventive work in the field of public health, namely work on the promotion of healthy lifestyles, and will that part should be presented in the social protection program, since it belongs to integrated socio-health services and is integrated into the Field Associate service.

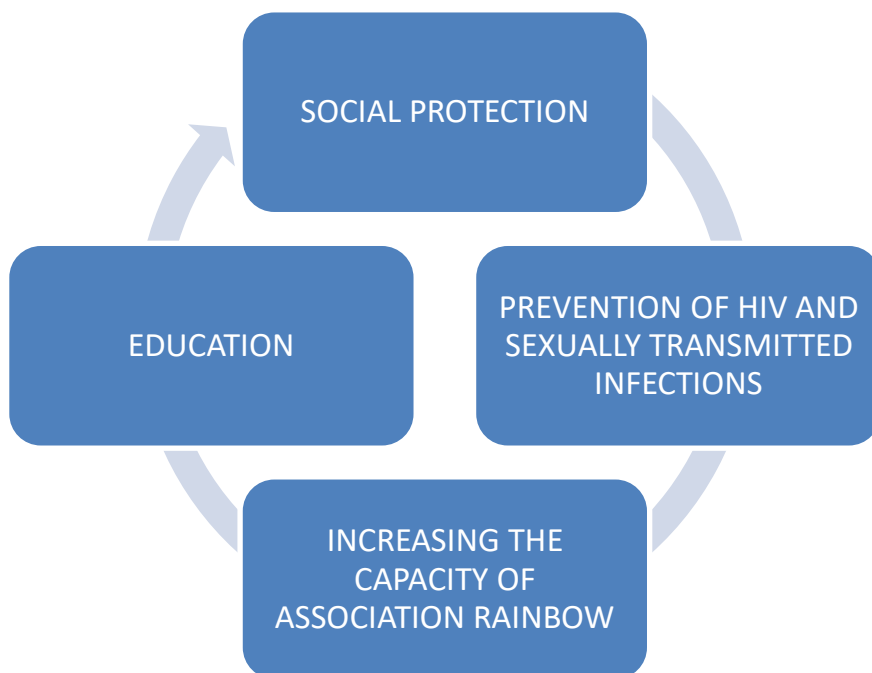
Also in the Field Associate program, we implemented activities aimed at supporting oncology patients, and this is also the direction in which Association RAINBOW will continue to develop its work and business.

The Association's RAINBOW team has been rejuvenated, so now 50% of the team's employees are young people.

Our three pillars of action in the fight for human rights in the areas of social and health care and education in 2023 were:



Our programs that we implemented in 2023 in accordance with the development strategy of the DUGA Association for the period 2021-2025 were:



Development strategy for the period 2021 - 2025 Association DUGA has defined the identity of the organization as follows:

Vision:

"Our society is one of equal opportunities, there are no forgotten people in it!"

Mission:

"We provide support to the most sensitive people in our country to realize their human rights, enjoy freedom, security and dignity with quality education, social and health care."

Values:

Equal opportunities by which we mean that all individuals in our society have equal rights guaranteed by law, such as safety, the right to vote, freedom of speech and assembly, and especially social educational access and access. By equal opportunities, we mean that legal regulations do not differentiate between members of different social groups, that is, that there is no discrimination motivated by that characteristic that represents an inalienable part of a person's identity. For example, gender, age, sexual orientation, origin, level of income or property, language, religion, beliefs, attitudes, health or disability must not lead to unequal treatment before the law and should not be possible to do without.

Human rights - for us, all human beings are born free and equal in their dignity and rights. This means that all of us from the moment of birth possess certain rights called human rights. Human rights are guaranteed to every person on the basis of their existence and are inalienable, which means that they cannot be taken away from anyone. Human rights are the guaranteed rights of individuals protected by the state. Basic human rights are: human dignity, the right to personal development, equality before the law and equality, freedom of religion and judgment, freedom of learning, freedom of opinion, freedom of the press and information, freedom of assembly, freedom of association, freedom of movement, freedom of choice of profession, freedom of work, tenancy rights, guaranteeing private ownership, inheritance rights, etc.

Gender equality - for us means equal opportunities for women, men and people of different gender identities to contribute to cultural, political, economic and social progress, as well as to have equal opportunities to enjoy all the benefits and benefits from the progress of our community.

Dignity - for us represents the right of every human being to be valued and respected. For us, non-violent dialogue implies that we do not evaluate the actions and statements of others, but rather that we devote ourselves to what we feel and to express our desires or needs. By it we mean two-way communication, which implies the attitude that we (as well as the other party) are responsible for our actions. For this reason, we believe that it is directed towards development.

The quality of services - is a constant challenge for us, to be as good as possible, exactly according to the person to whom we provide that service, for us the user is in the first place.

The only criterion for our quality of services, which we constantly improve in accordance with the real needs of our users, is the user's satisfaction with that service and the satisfaction of his needs.

Tolerance - for us is acceptance and cooperation with people regardless of their gender, age, sexual orientation, origin, level of income or property, language, religion, convictions, attitudes, health or disability, different political position or difference on some other basis.

Caring – for people means caring for every person, both citizens of our country, users of our service, our associates and partners, as well as employees of our organization and their families.

Humanity - for us is represents an active attitude towards human values and other people, especially towards those who are unable to satisfy their basic human needs. Therefore, if we want to emphasize the importance of humanity, we must promote the spirit of helping and loving another human being.

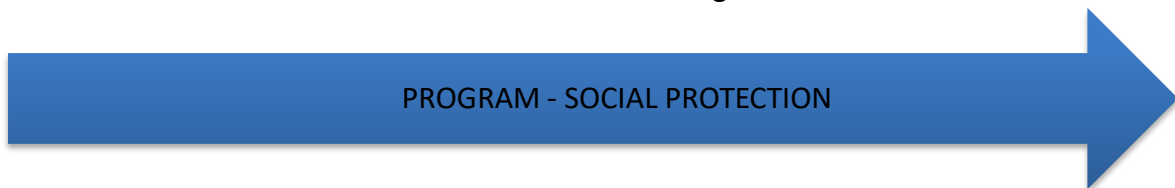
Strategy:

Only by exercising all human rights and freedoms, with adequate social and health protection, education and security, can we be a society of dignified people.

Our watchword:

"A little kindness from man to man is worth more than great love for mankind." Dellen

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In order to expand the area of action within the framework of integrated socio-health services, especially through the MOMENTUM program, we worked on the design of preventive health work in order to preserve the health of the population through the promotion of healthy lifestyles and support for people in a cancer situation, so that we expanded both the target population and as pregnant women and chronically ill people over 45 years of age were also added to the service users.

The target populations in our social protection program were: LGBTI people and their families, young people in conflict with the law, Roma, people with disabilities, people of the third age living in villages, people engaged in sex work, people living with HIV/AIDS -, persons who use psychoactive substances, pregnant women and chronically ill persons over 45 years of age, persons of all ages who live and/or work on the street, collectors of secondary raw materials, persons without income engaged in seasonal work, chronically ill persons, single parents, persons 60+.

Stakeholders: Centers for social work, Centers for family placement and adoption, Gerontological centers, Cities and Municipalities, Ministry of Labour, Employment, Veterans and Social Affairs, Health Centers, CSOs, Academic Community, Education System, Institute

of Public Health, Institute for public health, Chamber of Social Protection, Republic and Provincial Institute for Social Protection.

In 2023, we continued the process of public advocacy for the standardization of outreach / Field Associate as an innovative, preventive intersectoral method of work. Due to the election year, that process was in a dormant phase in the second half of the year and will be intensified in 2024.

Projects in the field of social protection:

No.	Project	Donor	Value	Short description
01.	Outreach preventive integrated social - health program in the territory of Šabac.	City Sabac	PCД 1,100,000.00	241 people from vulnerable populations were covered by the Field Associate service and 729 services were provided. Field associate recognized in the Development Strategy of the City of Šabac.
02.	Support in increasing the process of immunization against the COVID-19 pandemic.	WHO	\$ 20,850.00	Implemented the project in 5 cities: Šabac, Sremska Mitrovica, Kruševac, Valjevo and Sombor. During the project, they reached 1295 and educated them about the importance of vaccination. A total of 158 people helped in the vaccination process.
03.	Contribution to the development of LGBTI inclusive policy at the local level.	Canadian Embassy	PCД 2,490,000.00	A total of 63 people from 24 LGUs, trained to prepare LAPs and define LGBTI and vulnerable target populations in them. A total of 17 LGUs approached us for mentoring support after the training. Within the project, a training methodology for this type of education was developed, as well as a template for LAPs that includes all target populations in accordance with the basic principle of the UN 2030 agenda so that no one is left behind.
04.	Development of innovative preventive intersectoral service - Field associate.	UNDP - European Union - City of Krusevac	USD 25,000.00	Realized basic and advanced training for outreach workers in which 17 people participated. Field services covered 207 persons from 6 target

				populations and provided 588 services.
05.	Development of innovative preventive intersectoral service - Field associate.	UNDP - European Union - City of Vrnjaska Banja	USD 25,000.00	Realized basic and advanced training for outreach workers in which 19 people participated. Field services included 260 people from 6 target populations and provided 603 services.
06.	MOMENTUM	USAID / JSI	\$ 125,629.00	Realized a total of 84 workshops on the topic of healthy lifestyles with the population of pregnant women and chronically ill persons over 45 years of age. A total of 1,240 people participated in the workshops that we implemented in 13 districts and 24 LGUs. Organized three professional conferences with 56 health workers.

Activities in the field of social protection:

No.	Activity
01.	Realized two basic and advanced accredited trainings for Field Associates in Sabac and Zajecar.
02.	Mina Djurkovic and Luka Korosec participated in basic and advanced training for OUTREACH workers.
03.	Marko Petrovic, Mina Djurkovic, Boro Novakovic, Milos Peric and Luka Korosec, as lecturers, presented the work of the Association RAINBOW within the MOMENTUM program at the meeting of the Institute and the Institute for Public Health in Sabac on April 16, 2023.

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Social protection program in numbers:

No.	Индикатор	The result
01.	Number of projects	6
02.	Amount of donations in RSD	22,636,387.39
03.	Number of different clients	3362
04.	Number of services provided	4518
05.	Number of realized educations	17
06.	Number of participants in education	234
07.	Number of split packets	97
08.	Number of documents created	21
09.	Number of realized researches	1
10.	Број обухваћених популација	16



Figure 1. visit of the Association RAINBOW field team to client.

PROGRAM - PREVENTION OF HIV AND SEXUALLY TRANSMITTED INFECTIONS

Due to the conflict in Ukraine, additional target populations in 2023 were refugees from Ukraine and migrants from Russia. The significant detection of HIV infections and other PPIs in these two populations is still noticeable, as well as the new narcotics that came with the arrival of the population from Russia.

The target populations in our HIV and STD prevention program were: MSM / LGBT people, youth in conflict with the law, Roma, people engaged in sex work, people living with HIV/AIDS, people using psychoactive drugs substances, youth, refugees, migrants, general population.

Stakeholders: Public Health Institutes, Public Health Institutes, City Public Health Institutes, World Health Organization, Health Centers, Cities and Municipalities, Ministry of Health, pharmaceutical companies.

Projects in the field of prevention of HIV and sexually transmitted infections:

No.	Project	Donor	Value	Short description
01.	Response to HIV/AIDS and sexually transmitted infections	Municipality of Raska	РСД 140,792.28	153 people were counseled and tested for HIV. A total of 197 people were included in

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	in the territory of the municipality of Raška.			the project. One client was HIV+, now in therapy.
02.	Support for HIV prevention programs in the conditions of the Covid 19 pandemic	The Global Fund for AIDS, Tuberculosis and Malaria and the Ministry of Health of Serbia	PCД 9,152,500.00	Counseled and tested 2,833 people for HIV in the territory of Belgrade. A total of 3707 MSM persons were reached. A total of 11 HIV-reactive results and 29 syphilis-reactive results were detected.
03.	Prevention of sexually transmitted infections in the MSM population	City Institute for Public Health Belgrade	PCД 92,890.00	Organized ZOOM workshop with epidemiologist and dermatovenerologist and counseling for clients in need of support. 19 people participated in the workshop, 82 people went through the consultation process with health workers.
04.	Urgent support for the provision of HIV prevention and harm reduction services among refugees from Ukraine and migrants from Russia.	UNODC	EYP 40,000.00	Reached a total of 322 users from Russia and Ukraine who received counseling and testing services for HIV and sexually transmitted infections. We discovered a total of 26 HIV-positive users, of which 19 people came to Serbia with a positive HIV status, and 7 people discovered their HIV status after our testing. Of that number, we had 8 people from Ukraine, and 18 people from Russia, 4 women and 22 men. Also, we had 8 HCV positive people and 21 people positive for syphilis.
05.	The project included HIV/AIDS awareness and testing activities in the refugee, migrant and asylum seeker	AIDS Action Europe/COB ATEST	4,960.00 EYP	During the project, 760 persons from the MSM population, as well as the population of migrants, refugees and asylum

	<p>population, as well as research among the MSM population on HIV self-testing</p>		<p>seekers, were tested, of which 9 had a positive HIV test result. All users with a positive result have been linked to the clinic and started treatment.</p> <p>The research on self-testing for HIV in the MSM population was successfully completed, and the results of the research were used by the relevant health institutions, in order to introduce this type of testing in Serbia in an adequate way.</p>
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Activities in the field of HIV / AIDS prevention:

No.	Activity
01.	Marko Petrović, Milos Peric and Vladimir Veljkovic conducted a campaign of voluntary counseling and HIV testing in the migrant center Pirot.
02.	Slavisa Kovac participated in the education entitled "Program for the improvement of activities for the prevention and early detection of HIV infection and other STDs in the key population".
03.	Slavisa Kovac participated in the education entitled "Infodemic - basic concepts and management of infodemic" - Faculty of Medicine in Belgrade
04.	Vladimir Veljkovic and Milos Peric participated in the meeting of the European AIDS Action Europe network in Berlin, during which the needs of the member organizations of the network were discussed, as well as current topics in the field of HIV/AIDS prevention. Also, they participated in the annual meeting of the European network COBATEST, which took place in Barcelona and during which topics such as self-testing for HIV, long-acting ART therapy, integration of new services in checkpoint centers, PrEP for migrants, etc. were discussed.
05.	Vladimir Veljkovic and Milos Peric participated in the training on comprehensive understanding of Index Testing and building skills in the application of the referral risk network. The training was held in Novi Sad, and during the training we defined the recommendations of possible Index Testing models for practical implementation and application in our country. The lecturers at the training were Dr. Mila Paunic and Dr. Biljana Begovic.
06.	During 2023, we actively participate in the newly formed network - Rainbow Migration Network, which brings together organizations that provide services to LGBT+ refugees, asylum seekers and people on the move, and through which we inform and provide clients from this population with free services in the field of HIV/AIDS prevention and testing.

HIV and sexually transmitted infections prevention program in numbers:

No.	Indicator	The result
01.	Number of projects	5
02.	Amount of donations in RSD	14,104,986.32
03.	Number of different clients	5388
04.	Number of services provided	6549
05.	Number of realized educations	4
06.	Number of participants in education	72
07.	Number of realized researches	1
08.	Number of condoms distributed	83928
09.	Number of distributed lubricants	41837
10.	Number of covered populations	10



Figure 2. testing in a mobile unit.

PROGRAM - EDUCATION

Projects in the field of education and training:

No.	Project	Donor	Value	Short description
01.	Šabac - a city tailored to young people.	Belgrade Open School and the	SEC 157,000.00	Realized 5 trainings for young leaders, which were successfully completed by

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		Government of Sweden.		20 young people with six-month mentoring support. Realized 5 panel debates on topics of interest to the youth of Šabac. Conducted 10 workshops on the topic of safety in Šabac secondary schools, in which 157 young people participated.
02.	Safety - the gold standard for the education system of Serbia.	OSCE Mission, Government of Sweden.	РСД 1,147,165.00	Organized 10 trainings for the application of the concept of safety culture, in which 256 teachers and professional associates from 53 cities in Serbia participated. Realized quantitative and qualitative research on the causes of peer violence in which 1183 people, students, parents, teachers and professional associates participated. Realized professional conference in which 58 people participated.

Activities in education and training:

No.	Activity
01.	Realized 10 accredited trainings for the application of the concept of safety culture in the education system.
02.	Slavisa Kovac, Luka Korosec and Mina Djurkovic attended the KOMPAS training for trainers in the field of educating young people in Serbia about human rights
03.	Mina Djurkovic and Luka Korosec organized trainings on the topic of applying the concept of safety culture in secondary schools in the territory of Sabac
04.	Luka Korosec and Mina Djurkovic attended training sessions for trainers and workshop participants on the application of the concept of cultural safety
05.	Luka Korosec, Aleksandar Prica and Slavisa Kovac attended 4 meetings of the intersectoral informal working group for the development of intercultural education in secondary schools

Education program and education in numbers:

No.	Indicator	The result
01.	Number of projects	2
02.	Amount of donations in RSD	2,673,411.86
05.	Number of realized educations	29

06.	Number of participants in education	342
07.	Number of participants in peer education	157



Слика 3. завршна конференција, представљање резултата истраживања.

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PROGRAM - INCREASING THE CAPACITY OF THE ASSOCIATION RAINBOW

Projects in the field of increasing the capacity of the Association RAINBOW:

No.	Project	Donor	Value	Short description
01.	MOMENTUM	USAID/JSI	УСД 54,267.90	Increased capacities of DUGA Association in the field of human resources, equipment, vehicles and technical means.
02.	Development of organizational capacities and support base.	Association RAINBOW - funds from the provision of services	РСД 950,000.00	Increased capacities of DUGA Association in the area of human resources, equipment, support base and technical means.

Activities in the area of increasing capacity:

No.	Activity
01.	Mina Djurkovic and Aleksandar Prica attended advanced communication training.
02.	The director of the Association RAINBOW, Aleksandar Prica, was appointed as the president of the Council of the Government of the Republic of Serbia for a stimulating environment for the development of civil society organizations, and the president of the DUGA Association, Slavisa Kovac, as a deputy member of the Council.
03.	Marko Petrovic, Mina Djurkovic and Luka Korosec attended the six-month training - Academy of Youth Leaders.
04.	Luka Korosec and Mina Djurkovic were appointed as representatives of Association RAINBOW in the Umbrella Organization of the Youth of Serbia.
05.	Mina Djurkovic participated in the construction of the support base (Constituency building) - trainings and mentoring support.
06.	Mina Djurkovic and Marko Petrovic attended a three-day training within the PokretPolet program on the topics: Communication training and networking, INFORM and Story Telling.
07.	Mina Djurkovic attended a training program for CSOs called "House in order" - HR procedures and employment workshops.
08.	Mina djurkovic and Marko Petrovic participated in a three-day education in the field of strengthening the capacity of citizens' mobilization and building a support base, which is conducted by the ACT team of civic initiatives.
09.	Mina Djurkovic, Boro Novakovic, Luka Korosec, Marko Petrovic, Slavisa Kovac and Aleksandar Prica took part in the professional meeting "Family support in the local community" - realized by the Center for Social Work Sabac and Association RAINBOW.
10.	Luka Korosec, Mina Djurkovic, Marko Petrovic published articles to inform citizens in the areas of tourism, social networks and ecology, in cooperation with Glas Podrinja.
11.	Slavisa Kovac and Luka Korosec attended the meeting of the partnership forum as part of the development plan for the city of Sabac.
12.	Mina Djurkovic and Luka Korosec participated in the conference of the youth policy forum - the umbrella organization of the youth of Serbia.
13.	Marko Petrovic and Boro Novakovic attended the training - Getting to know the fundraising campaign - organized by the Belgrade Open School.
14.	Marko Petrovic and Boro Novakovic attended the final conference entitled Support for the promotion of vaccination against COVID19 in Serbia - Risk communication and community engagement in Serbia.
15.	Marko Petrovic and Boro Novakovic attended the ACT conference - ACT days.
16.	Marko Petrovic attended the final meeting "Youth and media for democratic development".
17.	Luka Korosec organized a panel debate on the topic "Increasing the safety of educational workers in schools".
18.	Aleksandar Prica, Luka Korosec and Mina Djurkovic attended the final consultative meeting with civil society organizations on the occasion of the establishment of the Council for the Construction and Development of Civil Society.
19.	Mina Djurkovic attended the three-day XI Assembly of the Umbrella Organization of Serbian Youth.

20.	Marko Petrovic attended the online training of the EU Resource Center for Civil Society in Serbia.
21.	Luka Korosec, Marko Petrovic attended the program Compliance of CSOs with simple legal regulations and successful management of the organization.
22.	Aleksandar Prica participated in the conference "Protection of CSOs from abuses of participation in terrorism and money laundering".

Association RAINBOW capacity increase program in figures:

No.	Indicator	The result
01.	Number of projects	2
02.	Amount of donations in RSD	6,865,201.10
03.	Number of developed internal documents	26
04.	The number of employees under an employment contract for an indefinite period	6
05.	Number of employees under a fixed-term employment contract	0
06.	Number of employees under the work contract	46
07.	The number of employees under the contract on additional work	0
08.	Number of employees under the copyright contract	8
09.	Vehicle number	3
10.	Number of pieces of equipment and furniture purchased	26
11.	Number of trainings attended by staff	17



Figure 4. final MOMENTUM conference.

Director of the Association RAINBOW

Александар Прица

М.П.

Delivered:

1. Archives of the Association RAINBOW: _____
2. To the Management Board of the Association RAINBOW: _____
3. To the Assembly of the Association RAINBOW: _____
4. To the Supervisory Board of the Association RAINBOW: _____